

Supporting the Success of Transfer Students

Presented at the ONCAT 2014 Student Pathways in Higher Education Conference

Project Objective

- To develop and improve support services that best address the needs of transfer students by:
 - Identifying the characteristics of transfer students
 - Identifying challenges faced by transfer students
 - Gaining an understanding of which services are used and identify gaps
 - Making recommendations for a coordinated service model



External Findings

From literature review and interviews with North American colleges and universities

+ Transition

ACADEMIC

- I'm just a "number" in this large class
- My prof doesn't know who I am
- Nobody told/reminded me of the deadline
- Too much pressure on doing well in a single project/exam

SOCIAL

- Don't see the same people in class each week
- How can I form a study groups when 'cliques' already exist?
- Classmates are younger than I am
- No one to ask a simple question

The Registration "Experience"



- Nothing is typical about a transfer students registration pattern
- Requires a high level of understanding to make course selections
- Registration errors exasperate the problem



Internal Findings

From institutional data, student focus groups, and service provider consultations

Transfer Students (2009-2012)

- Faculty of Arts & Social Science and Faculty of Public Affairs account for 72% of transfer students
- University transfers 50.3% College transfers 49.7%
- College transfers: Yr. 1 38% Yr. 2 61% Yr. 3 1%
- University transfers: Yr. 1 39% Yr. 2 39% Yr. 3 20%

*Profile of a Transfer Student

- Older, socially disconnected from traditional students
- Considerable registration challenges
- More focused on academic aspect of experience
- Some transfer students less prepared for academic demands



*Focus Groups

- 3 focus groups held even split of college and university transfers
- First time that they felt targeted as a cohort
- Don't identify as "new" or "first year" felt that orientation and transition programs were not for them
- Those in defined "pathway programs" had better support and transition

+ Challenges

- Class sizes more intimidating
- Gaining access to professors more contact with TAs
- Marking expectations in particular written assignments
- Social disconnect due to age differences, already established peer groups
- Registration restrictions

*Services & Programming

- Breadth and quality of services does not seem to be an issue
- Use of services available contributes to a positive experience
- Communications and perceptions about the services available is a barrier
- Academic literacy is a challenge for college transfer students

Strategies for Success

*Student Initiated Strategies

- Speak with an advisor prior to registration
- Take advantage of professor office hours
- Attend peer assist study sessions and Learning Support Service workshops
- Get involved with student societies and groups

Enhanced Support Services

- Dedicated services for academic transition (orientation, workshops, etc.)
- Advising Services: Dedicated advisor, online and telephone advising to reach more students prior to registration
- Peer Mentoring program for Transfer Students
- Broader and more effective communications

Academic Transition

- Dedicated orientation session
- Learning Support Services Workshop Cluster:
 - Academic Audit, Proofreading, Essay Writing, Research Skills, Campus Connections, Balancing Work and School
- Online Workshops
 - Academic Reading, Note-taking, Test & Exam Preparation

Pre-registration Advising

- Registration advising has always been available and is used by transfer students primarily in September (too late)
- Heavily promote pre-registration advising (early June)
- Advising methods: in-person, email, phone, online video
- Read audit, help in course selection, confirm course restrictions, address restrictions (if possible), referring them to departmental advisors

Peer Mentorship

■ Goals:

- 1. Increase use of student services
- 2. Use online tools and resources more effectively
- 3. Build personal connections with other transfer students

Strategies:

- 1. Match new transfer students with trained, upper-year peers as an informal source of advice and support
- 2. Referrals to campus services and programming
- 3. Involvement in events to make connections

Communications Strategy

- Transfer students have trouble distinguishing what information is pertinent to them
- Develop a comprehensive communications strategy/approach
 - Same information as traditional students, different language
 - Emails clearly flagged as for transfer students
 - Centralized website that curates appropriate information into a singular information source
 - Using social media to connect transfer students to each other

+ Conclusion

- Recommendations focus on transition challenges
- Strong need to encourage use of the services available to them
- Students with connections fared better
- Particular support needed in the area of pre-registration advising to improve time to completion

Questions?



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